



# Substitute Teachers Needed

*All levels needed!*

*Pre-K  
Elementary  
Middle School  
High School*

*We encourage you to apply  
if you...*

*Are responsible,  
Professional,*

*Have experience  
managing children in a  
group setting,  
Teacher Certification  
(preferred)*

**Ware Public Schools**

*is looking for*

**Substitute Teachers  
and Paraprofessionals**

To apply, submit:

- ✓ Completed application\*
- ✓ Letter of Interest
- ✓ Resume
- ✓ 3 letters of reference

\*Application can be obtained at Ware Public Schools Central Office.

To the attention of:

Dr. Marlene A. DiLeo  
Superintendent of Schools  
P. O. Box 240  
Ware, MA 01082

Ware Public Schools • 239 West Street, Ware, MA 01082 • Tel: 413-967-4271 • Fax: 413-967-9580 • [www.wareps.org](http://www.wareps.org)

*It is the policy of the Ware Public Schools not to discriminate on the basis of age, sex, race, color, religion, national origin, ethnicity, disability, sexual orientation, gender identity, homelessness, military service, union activity or genetics in its educational programs, activities or employment policies as required by Title IX of the 1972 Education Amendments, Chapter 622 of the Massachusetts General Laws, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964, the Equal Educational Opportunities Act of 1974, Title II of the Americans with Disabilities Act of 1990, M.G.L. c. 71A and c. 76, s. 5.*